

# **2016 Annual EEO Public File Report**

**WMAQ & WSNS – TV**

**FACILITY ID NOs.: WMAQ, 47905  
WSNS, 70119**

**August 1, 2015 to July 31, 2016**

## 2015 - 2016 ANNUAL EEO PUBLIC FILE REPORT

**Call Sign of Station (s):** WMAQ-TV and WSNS-TV

**List all full-time job vacancies filled by any station covered by this report in the past year (August 1, 2015 – July 31, 2016)**

**WMAQ: Full-Time Job Vacancies Filled**

<b>Hire Date</b>	<b>Positions Title</b>
8/11/15	News Reporter
8/31/15	Content Producer, Digital-nbcchicago.com
11/16/15	Editorial Director, Digital-nbcchicago.com
11/16/15	Manager, Technical Operations, News
11/16/15	Content Producer, Digital-nbcchicago.com
11/30/15	Content Producer
12/14/15	Sales Fulfillment Specialist
1/4/16	Sales Account Executive
3/7/16	Assignment Editor
4/4/16	News Content Producer
5/2/16	News Specials Photographer
5/31/16	News Content Producer
6/13/16	DayPart Manager
6/13/16	Sales Account Executive
6/25/16	News Field Photographer
7/11/16	News Anchor
7/25/16	Content Producer, Digital-nbcchicago.com

**WSNS: Full-Time Job Vacancies Filled**

<b>Hire Date</b>	<b>Positions Title</b>
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No job post for WSNS from August 2015 – July 2016

- 1) For each vacancy listed, attach to this report the relevant Recruitment Source Data Summary.** See forms attached at the end of this report.

**2) In total, how may interviewees did the station (or station group) interview for all of the full time job vacancies identified in Question 1? There were a total of 102 interviewees interviewed for all the full-time job vacancies identified above.**

**3) In total, how many persons interviewed by the above listed job vacancies were referred to the station from each of the recruitment sources used by the station?**

<b>Name of Recruitment Source</b>	<b>Total Number of Interviewees Referred During Year</b>
CareerBuilder.com	0
Columbia College Chicago - www.columbiaworks.com	0
Current pool of temp employees: Yoh Staff, Daily Hires, freelancers	20
Employee Referrals (Employee Referral Program)	10
illinoisjoblink.com - Illinois Department of Employment Services	0
Indeed.com	0
Industry and Business contacts referrals	8
LinkedIn.com	0
Minority broadcast industry associations	1
Monster.com	0
NBCUnicareers.com - recruiting site External/Internal applicants	45
- Internal NBCU employees candidates	10
NBCUniversal's Associates Programs: News, Sales, Finance	0
Station's facebook page (for web/social media jobs only)	0
Talent Agent representatives of on-air talent	8
TVjobs.com	0
<b>TOTAL</b>	<b>102</b>

**4) Please summarize the stations' broad recruitment outreach initiative during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and short summary of the nature of each initiative.**

## **RECRUITMENT FOR FULL-TIME VACANCIES**

WMAQ-TV and WSNS-TV are committed to diversity and equal employment opportunities. As such, the stations conduct broad recruitment outreach for its full-time vacancies and widely disseminate information concerning these vacancies using a variety of communications methods in partnership with the Company's Corporate Staffing Center. When WMAQ-TV and WSNS-TV have job openings, they reach a very large potential applicant pool by running on-air announcements with information regarding their recruiting websites at least ten times per week during various times of the day on both Stations. All on-air announcements refer individuals interested in employment with the Stations to apply online at [www.nbcunicareers.com](http://www.nbcunicareers.com). These announcements also include a jobs hotline phone number (312-836-5588) that job seekers can call to obtain the information about job openings. Job openings are always posted on [www.nbcunicareers.com](http://www.nbcunicareers.com), and the Company's Staffing Center advertises job openings with targeted/specialized web sites in the broadcast industry when necessary. Both stations' web sites also provide links directly to [www.nbcunicareers.com](http://www.nbcunicareers.com). This recruiting web site, which is available to the public, now allows NBCUniversal employees to also apply for open jobs as internal candidates, which promotes career advancement opportunities for all employees. The web site also prominently displays a link to NBCUniversal's Employee Referral Program information. The program has been enhanced and designed to further the promotion of diverse recruiting by our own employees. The Human Resources Department also publishes an annual newspaper ad inviting persons interested in employment with the Stations to visit [www.nbcunicareers.com](http://www.nbcunicareers.com) or either of the Stations' websites. The job ad is placed in one of the major newspapers, which reaches readers in the city and far-reaching surrounding suburbs.

## **NOTIFICATION TO COMMUNITY GROUPS AND RECRUITING ORGANIZATIONS**

The annual newspaper ad discussed above regarding the stations' recruiting process also invites employment sources and recruiting organizations to submit a written request to be included in the job vacancy distribution list. The recruitment print ad placed within the past 12 months for this reporting period was placed in the Chicago Sun Times and ran on Sunday, July 19, 2016, and again on Wednesday, July 22, 2016. A similar ad was published approximately 12 months ago. In the 12 months included in this reporting period, no organizations have contacted the Stations directly to request written notice of open job opportunities. If such requests are received, the Employment Unit will email or fax job opening notices to any recruiting source or community organization that requests the information and responds with an email address or fax number to receive such job vacancy information.

## **RECRUITMENT/OUTREACH INITIATIVES**

The Employment Unit has undertaken the following recruitment/outreach initiatives during the reporting period:

## **JOB FAIR PARTICIPATION**

Representatives of WMAQ, WSNS and NBCUniversal participated in the following job fairs:

- National Association of Hispanic Journalists (NAHJ) Job Fair in Chicago – June 25, 2016 – Debra Juarez, News Director, WMAQ-TV; John Hodai, News Producer, WSNS-TV; Natalie Martinez, News Reporter, WMAQ-TV
- IRE (Investigative Reporters & Editors) Conference & Job Fair - June 16-18, 2016 - Debra Juarez, News Director, WMAQ-TV, Content Producers: Katy Smyser, Courtney Copenhagen, Lisa Capitanini, and Robin Green; Reporters: Phil Rogers, Lisa Parker and Chris Coffey
- The National Academy of Television Arts & Sciences – Career Day ; April 8, 2016 – Debra Juarez, News Director, WMAQ-TV
- Medill Northwestern University, IL career fair and NABJ breakfast – January 27, 2016 - Candice Burgess, Trey Coleman, and Jill Leviton, Campus 2 Career Recruiters
- Recruit Military Chicago All Veterans Job Fair – October 8, 2015 – Janet Maldonado, HR Generalist
- National Association of Hispanic Journalist (NAHJ) Excellence in Journalism in Orlando, FL – September 18-20, 2015 – Diana Maldonado, VP News, WSNS-TV; Natalie Martinez, News Reporter, WMAQ-TV
- Amy Cheung, Finance Manager, WMAQ- TV attend the ASCEND National Convention (Pan-Asian organization for business professionals) in New York – August 29-31, 2015
- National Association of Black Journalist (NABJ) Convention & Career Fair – Minneapolis, MN – August 5-9, 2015 – Stefan Holt, Morning News Anchor, WMAQ-TV; Ivanna Hampton, Content Producer, WMAQ-TV and Carol Ash, Content Producer, WMAQ-TV

## **EMPLOYEE TRAINING**

Employees of WMAQ-TV and WSNS-TV are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility or skills. Various programs are provided by external vendors and internal Company-sponsored programs. Employees of both Stations participated in the following development courses:

- Writing Seminar was held for all WSNS News and Creative Services Department - June 23-24, 2016
- A Talent Performance Coach - was held for all WMAQ and WSNS News Department – April 27-28, 2016
- An active shooter presentation was held for all NBCU employees - April 14-15, 2016
- Personal Development Training was held for all WMAQ and WSNS Sales, Sales Managers – December 8, 2015
- Digital Training was held for all WMAQ and WSNS News Department - November 30, 2015
- Legal and Standards for News content and coverage was held for all WMAQ and WSNS News Department - November 4, 2015
- NABET road show was held for all WMAQ Tech, News, Assignment Desk, Leadership and Administration – October 30, 2015
- Impact 2015 Chicago Diversity workshops was held for all NBCUniversal – September 23-25, 2015
- Continual on-air talent coaching is conducted on an on-going basis by Barry Nash Coaching, as well as on-air style and presentation coaching is conducted by Magid Associates

Alison Osterbur, (former) VP, Human Resources conducts employee workshops on positive and productive Goal-Setting skills, as well as writing effective performance feedback assessment reviews for all employees. She and Emily Logan, (new) VP, Human Resources hold individual employee meetings to discuss career opportunities and growth.

The broadcast stations of NBCUniversal continue to regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. These offerings include Discrimination/Harassment Prevention Training, Integrity Training and Code of Conduct training. The internal employee benefits website provides specific information regarding the Company's Tuition Reimbursement Program for continuing education and an online eLearning catalog of available training courses for employees' career development. The partnership between NBCUniversal and the Harvard Manage Mentor program continues and offers online leadership development course to NBCUniversal management and supervisory employees.

Continual on-line training is required of all employees on the Company's EHS (Environmental Health & Safety) Programs. An in-class training session on First Aid/CPR/AED training was held on June 16, 2016; Electrical Safety and Live Truck training is also conducted on an on-going basis.

## **INTERNSHIP PROGRAM**

The Employment Unit maintains an established internship program designed to give exposure to college students about careers in the broadcast industry. During the FCC reporting period covered in this report, 42 college students participated in the program during the last Fall, Spring and Summer sessions. The NBC/Telemundo Internship Program in Chicago is now a paid internship program, which exposes interns to senior WMAQ and WSNS personnel who address the students and share key career information. Interns participated in the following "Lunch and Learn" sessions during the 2015/2016 summer session: News Management, Creative Services, Sales Leadership, Broadcast Operations & Engineering, Research, Digital/Web Content and writing seminar. The Program coordinator is Aida Areizaga, Human Resources Coordinator, WMAQ-TV & WSNS-TV, NBCU Chicago.

## **EMMA BOWEN Foundation for Minority Interests in Media**

The Employment Unit participates in the Emma Bowen Foundation for Minority Interest in Media Fellowship program, which is a broadcasting industry scholarship program designed to provide part-time jobs and learning experiences to minority high school and college students. The program is unlike other intern programs in that the students work for their partner company during the summers and school breaks from the end of their junior year in high school until they graduate from college. During the five-year-period, students have the opportunity to learn the many aspects of broadcast operations and develop company-specific skills. Students are paid for working and additionally receive a 100% matching dollars payment designed to assist them with their academic costs. The Stations have the opportunity to guide and develop minority students to prepare them for opportunities of permanent placement if available or placement with the NBCU Associates Program upon completion of their college degree. Mentoring from the selected staff in the sponsoring company is also a key element of the program. The Stations have had 2 minority students from the Emma Bowen program during the period covered by this report.

On occasion, the stations will sponsor a student visitor to complete a work shadowing opportunity. During the reporting period, our WMAQ-TV Photojournalist sponsored high school student, Adam Diaz, on May 17, 2016.

WMAQ and WSNS co-hosted 35 graduate students from Seagull Institute for the day on April 6, 2016 to educate them about marketing strategy in the broadcast industry. The students were marketing majors from schools in France visiting Chicago on an educational trip.

WMAQ and WSNS co-hosted on June 28, 2016 students from the Earle STEM Academy in the Chicago Public School district to educate them about opportunities available in the media industry. The students were part of one of only two all African-American teams to compete in the All-Girls National Chess Tournament in April 2016.

## **COMMUNITY GROUP SPONSORED ACTIVITY PARTICIPATION.**

Employees of the Stations participate in extensive community relations activities, which also create opportunities to educate the community about broadcasting and employment opportunities with WMAQ-TV, WSNS-TV and within the broadcast field in general. Set forth below is a sampling of the community events in which the Employment Unit's personnel participated during the reporting period:

### **2015/2016 - WMAQ's general sampling of sponsored community events and outreach:**

<b>Thursday, August 6</b>	Illinois Hispanic Chamber of Commerce Make the Connection! Hispanic Business Expo
<b>Saturday, August 8</b>	NBC 5 volunteers will team up with Comcast at the Bud Billiken Parade
<b>August 8 - August 31</b>	SAIC (School of the Art Institute of Chicago) Black Harvest Film Festival
<b>Saturday, August 15</b>	NBC Chicago & Telemundo Empty the Shelter
<b>Saturday, August 15</b>	NBC Chicago & Telemundo Empty the Shelter
<b>Tuesday, August 18</b>	World Sport Chicago Valor Games
<b>Saturday, August 22</b>	NBC Chicago & Telemundo Back to School Supply Drive
<b>Monday, September 7</b>	LeeAnn Trotter emcee and introduce the headliner performance at the African Festival of the Arts Labor Day
<b>Friday, September 11</b>	Allison Rosati emcee the Catholic Charities Gala of the Arts at Navy Pier. The gala benefits the Catholic Charities' Emergency Assistance Programs
<b>Wednesday, September 16</b>	Tammy Leitner kicked off the ITU Triathlon Opening Ceremonies near Buckingham Fountain
<b>Saturday, September 19</b>	Art Norman emcee the UNCF Walk for Education event at Burnham Park  Andy Avalos emcee the James 5k for TBI at Family Harvest Church in Tinley Park



Dick Johnson host the Easter Seals DuPage & Fox Valley Fashion Show at Drury Lane in Oakbrook

Pam Oliver emcee the Making A Difference Awards in Park Forest. Chicago PD LaRoyce Hawkins accepted the Performing Arts Award named after NBC 5 for his Making A Difference contributions to the community

**Sunday, September 20**

Chris Coffey emcee the Susan G. Komen Race for the Cure Lombard at Yorktown Center

LeeAnn Trotter served as Grand Marshal in the PAWS Tinley Park Pet Parade

**Thursday, September 24**

Zoraida Sambolin emcee the Allstate's Sprint and Stride for Breast Cancer event

Art Norman emcee the NBC 5 sponsored event Chicago Football Classic President's reception at South Shore Cultural Center.

**Friday, September 25**

Art Norman emcee the following day the Chicago Football Classic Pep Rally at Daley Plaza

Marley Kayden served as a judge for the Know Your Value conference at the Marriott

Lauren Petty Met Up with Medill Students at Bangers and Lace in Evanston

Allison Rosati & Rob Stafford stopped by Chicago Gourmet's Hamburger Hop at Millennium Park

**Saturday, September 26**

Art Norman emcee the NBC 5 sponsored event Chicago Football Classic beginning at Soldier Field

Stefan Holt emcee the Carts & Cocktails fundraiser benefiting the Nathan Manilow Sculpture Park at Governors State University

Alicia Roman emcee the Nike and Chicago Fire event at Chop Shop in Bucktown

**Sunday, September 27**

Lauren Petty emcee the O'Hare 5k Run benefiting March of Dimes

LeeAnn Trotter emcee the NBC 5 sponsored event Rise and Shine Gourmet at Maggie Daley Park

**Friday, October 2**

Marley Kayden emcee the Prevent Child Abuse America Kick-off for Kids fundraiser dinner at Pinstripes in Northbrook

**Friday, October 16**

Art Norman emcee the Edgewater Annual Gala "Speakeasy" tonight at the Radisson Star Plaza Hotel in Merrillville, Indiana

**Saturday, October 17**

Mike Adamle "Speak Out" for a cure at the Rolfe Pancreatic Cancer Foundation's event held at the Montgomery Club

**Thursday, October 22**

Michelle Relerford emcee the Night to Shine event benefiting Illinois Action for Children at the Harold Washington Library

Anthony Ponce emcee the Resurrection Project Gala at the Drake Hotel

**Friday, October 23**

Lisa Parker spoke at the Illinois High School Educators Association at the UIC building

**Saturday, October 24**

LeeAnn Trotter emcee the 220 Publishing's Annual Book Brunch at DePaul University

Kye Martin emcee the Leukemia & Lymphoma Society's Light the Night Walk at Soldier Field

Byron Miranda emcee the CLA Remix Event at Lacuna Artist Lofts

**Sunday, October 25**

Zoraida Sambolin served as honorary chair and emcee the Lynn Sage Breast Cancer Research Foundation 5k Run/Walk at Lincoln Park

Zoraida Sambolin served as keynote speaker at the NW Community Healthcare breast cancer survivors event. The event was held at Northwest Community Healthcare

LeeAnn Trotter moderate an Incognito Conversation About Race & Identity at the Flats Auditorium (East-West University)

Michelle Relerford emcee NBC 5 sponsored event, KLEO's 9<sup>th</sup> Annual Benefit Gala at Alhambra Palace

<b>Tuesday, October 27</b>	<p>Art Norman emcee the Salvation Army's William Booth Society Dinner</p> <p>Allison Rosati &amp; Rob Stafford emcee the NBC 5 sponsored event, the Chicago Innovation Awards at the Harris Theater</p>
<b>Thursday, October 29</b>	<p>LeeAnn Trotter emcee the YMCA of Metropolitan Chicago's Recognition Dinner at the Four Seasons Chicago</p> <p>Alicia Roman emcee the NBC 5/Telemundo Chicago sponsored event, the Illinois Hispanic Chamber of Commerce 25<sup>th</sup> Anniversary Gala at the Hyatt McCormick Place</p>
<b>Friday, October 30</b>	<p>Byron Miranda emcee the NBC 5 sponsored Harlem Fine Arts Show Opening Reception. The reception took place at the Merchandise Mart</p> <p>Andy Avalos emcee the Gianna Esposito Memorial Scholarship Fund in Orland Park</p>
<b>Sunday, November 1</b>	<p>Andy Avalos emcee the Lights, Camera, Action to Cut Hunger benefitting Agency on Aging at Drury Lane</p> <p>Allison Rosati emcee the St. Jude Fashion Show at the Donald E. Stephens Convention Center</p>
<b>Monday, November 2</b>	<p>NBC 5 hosted a Faith Based Town Hall Meeting at Captain Hard Times Cooking. NBC 5 will met with approximately 80 ministers and their associates to hear what is going on in the Chicago community as part of our Making A Difference initiative</p>
<b>Wednesday, November 4</b>	<p>Rob Stafford emcee the Chicago Crime Commission Annual Stars of Distinction Awards Dinner at the Palmer House</p>
<b>Thursday, November 5</b>	<p>Art Norman emcee the Gilda's Club Chicago Red Door Society Reception at SCC</p>
<b>Friday, November 6</b>	<p>Allison Rosati, Rob Stafford and Brant Miller stopped by the NOBLE (National Association of Black Law Enforcement) Dinner Dance at the Hyatt Regency Hotel</p> <p>Katie Kim emcee the Chinese American Museum Gala at the Intercontinental Hotel</p>

**Saturday, November 7**

Regina Waldroup emcee the NBC 5 sponsored Easter Seals Metropolitan Chicago Gala at the Chicago Marriott

Art Norman emcee the National Association for the Advancement of Colored People's Kankakee County Freedom Fund Banquet at the Hilton Garden Inn

**Tuesday, November 10**

Dick Johnson emcee the Assistance League of Chicagoland West fundraiser Books and Brunch at The Abbington

**Wednesday, November 11**

Stefan Holt hosted the News Literacy Project Breakfast at the tower in the 5<sup>th</sup> floor Media Center

Natalie Martinez moderate the NAHJ Chicago's "Being Latino in the Newsroom" panel discussion at Edelman Chicago

**Thursday, November 12**

Art Norman emcee the Suburban Signature Chefs Auction supporting March of Dimes. The event was held at the Bollingbrook Golf Club.

Anthony Ponce emcee the Opening Doors Event for Erie Charter School. The event was held at Revel

**Friday, November 13**

Andy Avalos emcee the Holiday Meals on Wheels event at Morgan Manufacturing.

**Saturday, November 14**

Andy Avalos emcee the St. Colettas/Carritias fundraiser held at Soldier Field

Marley Kayden emcee the "I Wish To Party" event benefiting the Make-A-Wish Illinois Foundation at Revel Downtown

**Friday, November 20**

Regina Waldroup spoke to a group of inmate students at Statesville Correctional Prison

NBC 5 and Telemundo Chicago will kicked off our annual Making A Difference Coat Drive at Studio Xfinity. Byron Miranda was live at the event during the evening newscasts.

Regina Waldroup emcee the NBC 5 sponsored Shelter Incorporated Charity Ball Carnivale. The ball will took place at the Hyatt Regency Schaumburg Chicago

<b>Monday, November 30</b>	Lauren Petty emcee the James Foundation Awards Luncheon in honor of World AIDS Day. The luncheon took place at the Kasbeer Hall, Loyola University Chicago
<b>Tuesday, December 1</b>	Allison Rosati emcee the Infant Welfare Society Oak Brook Chapter's Mistletoe Melody Fundraiser at Drury Lane
<b>Thursday, December 3</b>	LeeAnn Trotter emcee The Wiz Live Viewing Party at Studio Xfinity
<b>Friday, December 4</b>	Pam Oliver served as keynote speaker at the Lake County Township Home for the Holidays event. The event was held at Chevy Chase Country Club
<b>Saturday, December 5</b>	Natalie Martinez emcee the Necahual Foundation's 12 <sup>th</sup> Annual Gala at Drury Lane  Anthony Ponce emcee the Indiana Society of Chicago Charity Dinner
<b>Tuesday, December 8</b>	Art Norman emcee the Chicago Champions of Health Awards Gala. The gala was held at the Union League Club
<b>Saturday, December 12</b>	Allison Rosati and Rob Stafford emcee the NBC 5 sponsored JDRF One Dream Gala. The event dedicated to helping find a cure for Type 1 diabetes
<b>Thursday, December 17</b>	Kye Martin was officially appointed to the March of Dimes Illinois board. The ceremony took place at the Union League Club Chicago
<b>Friday, December 18</b>	Andy Avalos was in front of Macy's on State Street ringing bells for the Salvation Army
<b>Saturday, December 19</b>	Art Norman emcee the Christmas in the Wards Toy Giveaway at the Olive Harvey College

## **2016**

<b>Sunday, January 17</b>	Christian Farr served as Oratorical Contest guest judge for the Agape Connection's 15 <sup>th</sup> Annual King Day Celebration  LeeAnn Trotter emcee the NBC 5 Making A Difference sponsored UCAN Polar Peace March. The march against
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violence in honor of Martin Luther King Jr. took place at St. Paul's Church in Lincoln Park

**Tuesday, January 19**

Andy Avalos served as Master of Ceremony at the Loyola's Spirit of Dr. Martin Luther King Jr. Awards. The awards took place at t Loyola University Gavin Auditorium

**Thursday, January 21**

Allison Rosati emcee the NBC 5 sponsored event, Choose Chicago's First Bites Bash. The event kicked off at Chicago Restaurant Week held at Union Station

**Friday, January 22**

LeeAnn Trotter emcee the Illinois Mentoring Partnership Breakfast at the Union League Club

**Saturday, January 30**

Zoraida Sambolin emcee the SoxFest kids press conference at the Hilton Chicago

Art Norman emcee the NBC 5 sponsored Black Creativity Gala at the Museum of Science and Industry

**Thursday, February 4**

Art Norman emcee the Citi's Black History Month Celebration in Elk Grove Village

Zoraida Sambolin emcee St. John Paul II Newman Center fundraiser at Carnivale

**Friday, February 5**

Art Norman emcee the NBC 5 sponsored Chicago Defender Men of Excellence Awards at the Hyatt Regency Chicago

**Saturday, February 6**

Lisa Parker will be emceeing the NBC 5 sponsored event, Aspire Big City Night Gala: Atlantis at the Radisson Blue Aqua in Chicago beginning at 6pm.

**Friday, February 12**

Lauren Petty emcee the Catholic Charities Suite at the Chicago Auto Show First Look for Charity

Alicia Roman emcee the Catholic Charities Suite at the Chicago Auto Show First Look for Charity

Kye Martin attended the Chicago Auto Show First Look for Charity event. Kye emcee the March of Dimes Charity Suite at McCormick Place

**Thursday, February 25**

Art Norman spoke at Hinsdale Central High School in celebration of Black History Month

Art Norman emcee the Allstate African American Working Network Black History Month Celebration at Allstate Insurance Company in Northbrook

LeeAnn Trotter moderate The Hammer of Han Aaron Movie Panel at Studio Xfinity

Allison Rosati and Rob Stafford emcee the James Tyree Foundation Event at the Museum of Broadcast Communications

**Friday, February 26**

Lauren Petty and Kye Martin emcee the Lakefront March for Babies Kickoff Breakfast at the Union League Club

**Saturday, February 27**

Art Norman emcee the NBC 5 sponsored South Park Church MLK Awards.

Andy Avalos emcee the CASA Gala at the Haley Mansion

**Monday, February 29**

Michelle Relerford emcee the Hyatt Black History Program at the Hyatt Magnificent Mile

**Friday, March 11**

Christian Farr will be performing at the Dancing with Chicago Celebrities. The event took place at the Hyatt Regency

**Saturday, March 12**

Lauren Petty emcee the Highlands' Emerald Ball at Capri Banquets in Countryside

LeeAnn Trotter emcee A Night on the Nile, Face the Future Foundation annual gala benefiting The Craniofacial Center of Chicago. The gala took place at the Four Seasons Hotel

**Wednesday, March 16**

Zoraida Sambolin spoke at the Infant Welfare Society's annual meeting and luncheon. The luncheon was held at Maggiano's Little Italy Restaurant

**Friday, March 18**

Regina Waldroup emcee the Women's Empowerment Summit: Diversity & Inclusion in the 21<sup>st</sup> Century Workplace. The summit was held at the Chicago Marriott in Oak Brook

**Saturday, March 19**

Allison Rosati served as honoree for the Amate House Gala at the Navy Pier Grand Ballroom

**Sunday, March 2<sup>h</sup>**

Peggy Kusinski spoke at the Loyola Sport Management & Marketing class in the Water Tower Campus

Michelle Relerford moderate an a MUSE Panel Discussion for the Junior Girl Scouts of Troop #75142 at the Fountain dale Library

**Tuesday, March 22**

Peggy Kusinski emcee the Culinary Kids Initiative event at Resurrection College Prep High School

**Thursday, March 24**

Rob Stafford and Allison Rosati emcee the NBC 5 sponsored BBB 90<sup>th</sup> Anniversary Dinner at the Hyatt Regency Chicago

**Friday, March 25**

Marion Brooks emcee the NBC 5 sponsored event, Chicago Defender Women of Excellence awards. The awards ceremony at the Hyatt Regency Chicago

Peggy Kusinski served as Mistress of Ceremony at the Chicago Police Department's celebration of the Legacy of Women in Law Enforcement. The ceremony took place at Public Safety Headquarters

**Saturday, April 2**

Regina Waldroup emcee the Brain Injury Association of Illinois' annual Fashion Show and Luncheon. The event took place at Drury Lane in Oak Brook

LeeAnn Trotter emcee the Center on Halsted Gala at the Geraghty

**Friday, April 8**

Anthony Ponce emcee the Chicago Architecture Foundation's 50<sup>th</sup> Anniversary Gala

**Saturday, April 9**

Natalie Martinez and Diana Maldonado participated in the NAHJ Chicago Journalism Speed Networking event that took place at NBC Tower in the 2<sup>nd</sup> floor conference room

Marley Kayden emcee and participated in the NBC 5 sponsored World Sport Chicago Spin to Break the Cycle event at the House of Blues

Emily Florez emcee the Angel Wings Foundation Annual fundraiser "Spread the Hope". The event took place at the Catalyst Ranch

**Monday, April 11**

Regina Waldroup emcee the American Association of Community Colleges Awards of Excellence. The awards



ceremony was held at the Hyatt Regency Chicago Grand Ballroom.

**Wednesday, April 13**

Byron Miranda presented the Golden Apple Award to a deserving teacher

Allison Rosati hosted the Mundelein Seminary's Evening of Tribute charity event. The event was held at the Sheraton Grand Chicago

**Saturday, April 16**

Allison Rosati emcee the Presence St. Joseph Hospital Auxiliary Fashion Show at the Stonegate Banquet Centre

**Tuesday, April 19**

Kye Martin and Alicia Roman emcee the March of Dimes Sunshine Rally at the Wit

**Thursday, April 21**

Alex Maragos spoke at Christ the King Prep School for career day

Christian Farr emcee the Chicago Minority Supplier Development Council MBEIC Awards Reception, an NBC 5 and Telemundo Chicago event, held at the Hyatt Regency Chicago Grand Ballroom

**Friday, April 22**

Zoraida Sambolin served as a keynote speaker at the WICT Visionary Leadership Awards and Breakfast. The event took place at the Renaissance Schaumburg Hotel and Convention Center

Regina Waldroup emcee the Chicago Minority Supplier Development Council Sponsors breakfast at the Hyatt Regency Chicago. This was an NBC 5 and Telemundo Chicago sponsored event

Natalie Martinez emcee the Women of Concern Awards Luncheon at the Hyatt Regency Chicago

Allison Rosati emcee the Fenwick High School Blackfriar Scholarship Dinner Dance at the Hyatt Regency O'Hare in Rosemont

**Saturday, April 23**

Art Norman emcee the NBC 5 sponsored event, American Heart Association's Most Powerful Voices Gospel Concert at the House of Hope

**Sunday, April 24**

Lauren Petty and Kye Martin emcee the March of Dimes March for Babies walk in Grant Park at Butler Field. This was an NBC 5 and Telemundo Chicago sponsored event

Emily Florez emcee the Comer Children's Hospital Kids Fashion Show at the Four Seasons Hotel

Natalie Martinez threw out the first pitch at the White Sox Game supporting the Windy City Clean-Up event at US Cellular Field

**Friday, April 29**

Natalie Martinez emcee the DeLaSalle Institute Gala at the Ritz Carlton

**Friday, May 6**

Susan Carlson emcee the LIFT Benefit Concert at The Flower Firm

**Monday, May 9**

Art Norman moderated a panel at the Mayor Harold Washington Summit held at the Harold Washington Library Center

**Tuesday, May 10**

Marion Brooks moderated a Community in Crisis roundtable on WVON radio.

**Wednesday, May 11**

Zoraida Sambolin spoke at the 2016 Metro Luncheon at the Union League Club

Katie Kim emcee the Illinois Secretary of State Jesse White's 2016 Celebration of Asian Pacific American Heritage Month at the James R. Thompson Center

Rob Stafford co-hosted the Chinese Service American League Gala at the Field Museum

Christian Farr emcee the NBC 5 sponsored event, Association House's Faces of Hope Benefit at the Marriott Downtown Magnificent Mile

**Saturday, May 14**

Andy Avalos emcee the NBC 5/Telemundo Chicago co-sponsored Autism Speaks Walk at Soldier Field

**Thursday, May 19**

Phil Rogers & Mary Ann Ahern emcee and moderate the Salvation Army Civic Luncheon with Mary Matalin and James Carville. The luncheon took place at the Hyatt Regency Chicago

**Friday, May 20**

Katie Kim emcee the 2016 Annual Asian American Festival at Daley Plaza

Kye Martin emcee the NBC 5/Telemundo Chicago co-sponsored event, the March of Dimes Construction & Transportation Awards

Michelle Relerford emcee the Chicago Police Department & NOBLE Father Daughter Dance at the South Shore Cultural Center

**Friday, May 20**

Michelle Relerford emcee the Chicago Police Department & NOBLE Father Daughter Dance at the South Shore Cultural Center

**Saturday, May 21**

Alex Maragos emcee the Breath of Hope Run and Walk sponsored by NBC 5 at Burnham Park

LeeAnn Trotter emcee the South Side Community Arts Center's 75<sup>th</sup> Anniversary Gala at the School of the Art Institute: MacLean Center

Zoraida Sambolin emcee the Youth Guidance Bright Futures Gala at the Palmer House Hilton

**Sunday, May 22**

Lauren Petty emcee the Cystic Fibrosis Foundation Walk at Diversey Harbor

**Wednesday, May 25**

Christian Farr emcee the buildOn Dinner at the Chicago Hilton. This NBC 5/Telemundo Chicago supported event

**Thursday, June 2**

Mary Ann Ahern spoke to the 5<sup>th</sup> grade class at Wildwood World Magnet School.

**Saturday, June 4**

LeeAnn Trotter emcee the Bolingbrook Relay for Life benefitting the American Cancer Society. This was one of a series of Relays NBC 5 and Telemundo Chicago will be sponsoring

Lauren Petty emcee the Ingalls Foundation Benefit at Star Plaza Theater

**Monday, June 6**

Zoraida Sambolin emcee the Comcast Leaders & Achievers Scholarship Luncheon. The luncheon was held at the Museum of Science and Industry

**Saturday, June 11**

Mary Ann Ahern and Chris Coffey emcee the Elk Grove Village Relay for Life benefitting the American Cancer Society. This was one of a series of Relays NBC 5 and Telemundo Chicago will be sponsoring

Michelle Relerford emcee the 8<sup>th</sup> Annual Chicago/Gary First Ladies Health Luncheon at the Ritz Carlton Chicago

**Sunday, June 12**

Art Norman emcee the N'Digo Gala at the University of Chicago Reva and David Logan Center for the Arts

**Monday, June 13**

NBC 5 hosted a Westside Town Hall meeting with faith-based leaders at the Columbus Park Refectory.

**Thursday, June 16**

Alex Maragos spoke at the Edison Regional Gifted Center 8<sup>th</sup> grade graduation

Michelle Relerford emcee the Facing Forward's 3H Social 30<sup>th</sup> Anniversary Celebration

Zoraida Sambolin served as Mistress of Ceremonies at the Alivio Medical Center's 27<sup>th</sup> annual "Una Presencia Activa" Gala.

**Friday, June 17**

Regina Waldroup emcee the Naperville Relay for Life benefitting the American Cancer Society. This was one of a series of Relays NBC 5 and Telemundo Chicago will be sponsoring

**Tuesday, June 21**

Zoraida Sambolin emcee the Penedo Charitable Organization's annual breakfast at RPM Steak

Emily Florez emcee the Reading in Motion 2<sup>nd</sup> Annual Achievement event at The Chicago Club

**Thursday, June 23**

Marley Kayden emcee the NBC 5 sponsored Chicago Innovation Awards Ungala at Morgan Manufacturing

Allison Rosati emcee the Gilda's Club Agents of Hope Dinner at the Four Season Hotel

**Friday, June 24**

Alex Maragos emcee one of the series of Relays NBC 5 and Telemundo Chicago are sponsoring for the American Cancer Society. The Southeast DuPage Relay for Life will take place at McCollum Park

**Friday, June 24**

Alex Maragos emcee one of the series of Relays NBC 5 and Telemundo Chicago are sponsoring for the American Cancer Society. The Southeast DuPage Relay for Life took place at McCollum Park

<b>Saturday, June 25</b>	LeeAnn Trotter emcee the NBC 5 sponsored UNCF Gala at the Hyatt Regency
<b>Sunday, June 26</b>	NBC 5, Telemundo Chicago and Comcast participated in this year's Pride Parade honoring the victims of Orlando. The parade began at 12noon starting at Montrose and Broadway. Various talent participated in the parade including: Anthony Ponce, LeeAnn Trotter, Maricela Vazquez, Maria Ponticiello, Zully Ramirez, Iris Berrios, Alfonso Gutierrez, Karla Leal, & Anabel Monge
<b>Wednesday, June 29</b>	Art Norman emcee the Rainbow PUSH Business luncheon, also sponsored by NBC 5. The luncheon took place at the Hyatt Regency McCormick Place
<b>Thursday, June 30</b>	Michelle Relerford emcee the National Organization of Minority Engineers Leadership Awards at the Gleacher Center  Emily Florez emcee a CLN Summer Kickoff event at Untitled

In addition to the community participation events and outreach, the station has also sponsored many important community organizations and events during the reporting period. Some of those sponsorships are: Hispanic Business Expo, Women's Business Development Center Conference, The Urban League, UNCF Walks, Easter Seals, Illinois Commission on Diversity and Human Relations, American Heart Association, March of Dimes, The Association House, Mujeres Latina en Accion, Asian American Coalition of Chicago and Autism Speaks



**2015/2016 - WSNS-TV's general sampling of sponsored community events and outreach:**

<b>Thursday, July 30 – Sunday, August 3</b>	Fiesta del Sol Pilsen Neighborhood All Telemundo talent attended
<b>Saturday, August 11-Sunday, August 2</b>	Aliaza de Futbol Soccer Tournament Naperville Polo Grounds Talent: Rodrigo Arana
<b>Saturday, August 29-Sunday, September 6</b>	7N7 y Sabor de Mexico FEDEJAL Melrose Park, IL
<b>Wednesday, September 9</b>	Community Action Board Meeting NBC Tower Chris McDonnell, Juan Orta and Diana Maldonado
<b>Thursday, September 10</b>	Latinos Progresando MEX-Talks Chicago Kent College of Law Talent: Alba Mediola and Juan Orta
<b>Friday, September 11</b>	Latino Coalition of Lake County Annual Gala Doubletree by Hilton Hotel Attended: Juan Orta
<b>Sunday, September 13</b>	Mexican Independence Parade Little Village Neighborhood Talent: Alfonso Gutierrez, Zully Ramirez, Maricela Vazquez, Karla Leal, Anabel Monge, Iris Berrios, Rodrigo Arana, Cesar Rodriguez
<b>Sunday, September 13</b>	Aurora Fiestas Patrias Aurora River Edge Park Talent: Alfonso Gutierrez, Anabel Monge Staff: Juan Orta
<b>Thursday, September 17</b>	Hispanic Business Network Noche Castellana – a night of professional networking Staff: Juan Orta

**Friday, September 18**

La Casa Norte 13<sup>th</sup> Annual Gala  
Dig in 4 Dignity  
Staff: Juan Orta

**Friday, September 18-Sunday, September 20**

Fiestas Patrias  
Cicero Illinois  
Talent for Saturday: Alfonso Gutierrez, Zully  
Ramirez, Maricela Vazquez, Maria Elena  
Ponticiello  
Talent for Sunday: Karla Leal, Rodrigo Arana

**Tuesday, September 22**

ESDC "Eighteenth Street Development  
Corporation"  
Buen Provecho (Taste of Pilsen Restaurant  
Tour)  
Staff: Juan Orta, Ana Godoy

**Wednesday, September 23**

Alianza de Negocios -Joliet  
Hispanic Heritage Month Awards Celebration  
Harrah's Joliet Casino

**Thursday, September 24**

Empowering Our Youth Leaders-Centro  
Romero's Annual Event  
Hilton Chicago  
Talent: Alfonso Gutierrez

**Friday, September 25**

Hispanic Heritage Month Celebration  
Hispanic Pro  
Godfrey Hotel  
Talent: Rodrigo Arana  
Staff: Juan Orta, Chris McDonnell, Diana  
Maldonado

**Sunday, September 27**

Telemundo Chicago Hispanic Heritage Month  
Celebration  
Gurnee Mills Mall  
Talent: Iris Berrios, Zully Ramirez

**Monday, October 5**

Hispanic Heritage Month Celebration  
John Barleycorn  
Staff: Juan Orta, Chirs McDonnell, Monica  
Pedraza

**Wednesday, October 7**

Community Hiring Event  
Edwards Elementary School



**Friday, October 9**

28<sup>th</sup> Annual Training Conference & Job Fair  
Hyatt Regency at McCormick Place  
Talent: Anabel Monge

**Saturday, October 10**

LULAC Banquet  
Lincoln Inn Banquets  
Staff: Juan Orta

**Friday, October 16**

12<sup>th</sup> Annual Senior & Community Health Fair  
McKinley Park Field House

**Thursday, October 22**

The Resurrection Project Imagine More  
25<sup>th</sup> Anniversary Gala  
Palmer House  
Talent: Anthony Ponce  
Staff: Juan Orta

**Thursday, October 29**

The Illinois Hispanic Chamber of Commerce  
Hyatt Regency  
Staff: Juan Orta

**Friday, October 30<sup>th</sup>**

25<sup>th</sup> Annual Dinner Dance  
Desplaines IL

**Monday, November 2**

Town Hall Meeting – Faith Based  
NBC Community Action Board  
Mother Wades  
Staff: Chris McDonnell, Carmen Vega,  
Juan Orta

Dia de los Muertos Concert  
Chicago Sinfonietta  
Chicago Symphony Center  
Staff: Juan Orta

**Saturday, November 7**

17<sup>th</sup> Annual National Cuatro Festival  
Puertorriqueño 2015  
Harris Theater- Millennium Park  
Talent: Janet Rodriguez  
Staff: Carmen Vega

Midwest Emmy Awards

Red Moon Theatre  
Staff: Diana Maldonado, Pablo Aflaro,  
Marcela Santana, Chris McDonnell

**Sunday, November 8**

Union Latina Radio 6<sup>th</sup> Anniversary  
Celebration  
(Jose Rodriguez – Lake County Chamber of  
Commerce)  
Holiday Inn  
Staff: Juan Orta

**Wednesday, November 11**

Chicagoland Chamber of Commerce  
Networking Event  
Sullivan's Steakhouse  
Staff: Chris McDonnell, Juan Orta, Sean  
Delahunty

**Friday, November 13**

Baile de Calaveras  
Mujeres Latinas en Accion  
LaCuna Artists Lofts  
Staff: Juan Orta

7<sup>th</sup> Annual Tequila Tasting  
Erie Neighborhood House  
Jack's Tap  
Staff: Juan Orta

**Saturday, November 14**

Nuestro Compromiso – Our Commitment  
Hispanocare Gala  
Marriott Hotel –Down town  
Talent: Maricela Vazquez  
Staff: Juan Orta, John Mann

Metropolitan Family Services  
M Power the Night  
Fairmont Hotel  
Staff: Juan Orta, Ana Godoy

**Wednesday, November 18**

Chicago Social Media Discussion  
Merchandise Mart  
Staff: Juan Orta

**Friday, November 20**

NBC/Telemundo Coat Drive Launch  
Studio Xfinity

**Wednesday, December 9**

Marcando La Diferencia Board Meeting

NBC Tower  
Talent: Alfonso Gutierrez, Alba Mendiola  
Staff: Carmen Vargas, Marcela Santana,  
Juan Orta, Carmen Vega

**Thursday, December 10**

Little Village Chamber of Commerce  
Holiday Celebration  
Little Village  
Talent: Anabel Monge, Maricela Vazquez  
Staff: Ana Godoy, Juan Orta, Chris  
McDonnell, Mario Paez

**Wednesday, December 16**

Hispanic Pro Holiday Celebration

Talent: Karla Leal  
Staff: Juan Orta, Chris McDonnell,

**2016**

**Thursday, January 7**

Hispanic Business Network  
Parranda 2016 – First Networking of 2016  
Rio's D' Sudamerica  
Staff: Juan Orta

**Monday, January 18**

Chicago Sinfonietta Tribute to MLK  
Symphony Center  
Staff: Juan Orta

**Wednesday, January 21**

Professionals in STEM Networking Forum  
Hispanic Pro  
Dana Hotel  
Talent: Maricela Vazquez  
Staff: Juan Orta

**Friday, January 29**

Fire & Ice Gala  
Aurora Hispanic Chamber of Commerce  
Hotel Arista

**Saturday, February 6**

ICCIR Annual Citizenship Drive  
Arturo Velazquez Institute

**Thursday, February 11**

Hispanic Pro – Winter Networking Soiree

Reverie  
Staff: Juan Orta

**Friday, February 12**

Chicago Auto Show - First Look for Charity  
McCormick Place  
Sponsor: Telemundo Chicago  
Staff: Juan Orta, Chris McDonnell, Carmen Vega, Mario Paez

**Thursday, February 18 – Tuesday, February 21** USHLI Conference

Sheraton Hotel (level 4)  
Sponsor: Comcast/ NBCU/ Telemundo  
Talent: Alba Mendiola  
Staff: Juan Orta, Chris McDonnell

**Friday, February 19**

USHLI  
Educational Achievement Luncheon  
Sheraton Hotel  
Staff: Juan Orta, Chris McDonnell, Diana Maldonado

Hispanic Day at the Chicago Auto Show  
McCormick Place  
Talent: Maria Elena Ponticiello, Rodrigo Arana

**Thursday, February 25**

Girls in the Game  
Field of Dreams Gala  
Marriott Hotel  
Talent: Peggy Kusinski, NBC  
Staff: Lauren Kaminky, Marcela Santana, Diana Maldonado

City Year – Ripples of Hope Awards Dinner  
Fairmont Chicago Millenium Park  
Sponsor: Comcast/NBC/Telemundo  
Staff: Juan Orta

**Friday, February 26**

HACE – Sembrando el Futuro Inaugural  
Diversity Officer Roundtable  
The Harold Washington Library  
Talent: Anabel Monge  
Staff: Juan Orta

**Thursday, March 3**

Erie Neighborhood House Awards Dinner  
Hyatt Regency Chicago- Crystal  
BallroomSponsors: Comcast/NBC/Telemundo  
Chicago  
Staff: Juan Orta, Carmen Vega

**Sunday, March 6**

Special Olympics Polar Plunge  
North Avenue Beach  
Talent: Alfonso Gutierrez, Karla Leal, Maria  
Elena Ponticiello, Iris Berrios  
Staff: Juan Orta, Manny Cossi, Sean  
Delahunty, Rochy Lagunes,

**Tuesday, March 8**

International Women's Day Networking  
Celebration  
Parliament Chicago  
Talent: Alfonso Gutierrez  
Staff: Juan Orta

**Thursday, March 10**

Mujeres Latinas in Acción  
Blue Cross Blue Shield  
Sponsors: Comcast/NBC/Telemundo Chicago  
Staff: Chris McDonnell, Juan Orta

**Thursday, March 10**

Presentación del libro *Voces Migrantes*  
National Museum of Mexican Art  
Talent: Alba Mendiola

**Sunday, March 13<sup>th</sup> -18<sup>th</sup>**

Make a Wish  
Miles for Smiles  
Digital/PSA Campaign  
NBC/Telemundo Chicago

**Thursday, March 24**

Better Business Bureau Dinner  
Hyatt Regency Chicago  
Staff: Chris McDonnell

**Friday, March 25<sup>th</sup>**

Making A Difference- Sponsorship of Anixter  
Center Spring Gala  
Anixter Center  
Comcast/NBC/Telemundo  
Staff: Juan Orta

**Monday, March 28**

Kick-Off Party for 32<sup>nd</sup> Chicago Latino Film  
Festival

	<p>Fulton Market Kitchen  Talent: Alfonso Gutierrez  Chris McDonnell, Marcela Santana, Juan Orta,</p>
<b>Thursday, March 31</b>	<p>LARES 40th Anniversary Celebration  Carnivale  Sponsor: Telemundo</p>
<b>Saturday, April 2</b>	<p>Día De La Mujer Latina- Fiesta de Salud  Rauner YMCA  Sponsor: Telemundo</p>
<b>Sunday, April 3</b>	<p>Shamrock Shuffle  Grant Park  Staff: Michelle Miner, Juan Orta, Karla Leal, Elda Duran</p>
<b>Thursday, April 7</b>	<p>Re-Imaging Global Intersections: Fifth  Biennial Conference  Chicago Cultural Center</p>
<b>Friday, April 8</b>	<p>32<sup>nd</sup> Chicago Latino Film Festival: Opening  Night Gala  International Latino Cultural Center of  Chicago  Staff: Carmen Vega</p>
<b>Saturday, April 9</b>	<p>Alta Cocina: A Spring's Chef's Gala  Radisson Blu Aqua Hotel  Sponsor: Comcast/NBC/Telemundo Chicago  Staff: Juan Orta</p>
<b>Thursday, April 14</b>	<p>Gads Hill Center Gala  Lacuna Artist Lofts  Talent: Anthony Ponce  Staff: Ana Godoy, Juan Orta, Carmen Vega</p>
<b>Thursday, April 21</b>	<p>Chicago Minority Diversity Supplier Council  Business Fair  Hyatt Regency Chicago  Sponsor: NBC/Telemundo Chicago/ Comcast  Staff: Juan Orta</p>
<b>Sunday, April 24</b>	<p>March for Babies  Grant Park</p>

<b>Thursday, April 28</b>	El Puente Awards Gala Aragon Ballroom Staff: John Mann, Juan Orta, Chris McDonnell, Ana Godoy
<b>Saturday, April 30</b>	Comcast Cares Day Talent: Karla Leal, Alba Mendiola, Maria Elena Ponticiello Staff: John Alfonso, Juan Orta, Carmen Vega, Sean Delahunty
<b>Sunday, May 8</b>	Susan G. Komen: Race for The Cure Grant Park
<b>Wednesday, May 11</b>	Faces of Hope Gala Association House Staff: Juan Orta
<b>Saturday, May 14</b>	Walk Now for Autism Speaks Soldier Field
<b>Sunday, May 15</b>	Cinco de Mayo Event Hispanic Pro Staff: Juan Orta
<b>Saturday, May 21</b>	Make-A-Wish Ball Navy Pier
<b>Saturday, June 4</b>	Chicago Ball Sinfonietta Fairmont Chicago Millennium Park Staff: Juan Orta
<b>Friday, June 3 – Sunday, June 5</b>	Taste of Little Village – Flavors of Mexico Talent: Chef James and Jorge de Santiago Staff: Juan Orta, Lorena Lozaon
<b>Tuesday, June 7</b>	112 <sup>th</sup> Annual Meeting for Chamber of Commerce Hyatt Regency in Chicago, IL
<b>Thursday, June 9</b>	30 <sup>th</sup> Anniversary Gala Dinner
<b>Wednesday, June 15</b>	Telemundo Chicago Community Action Board Meeting NBC Towers – 2nd floor

**Thursday, June 16-Sunday, June 19**

Puerto Rican Festival & Parade  
Humboldt Park (Division & California)  
Talent: Jonael Santiago (Network) Iris Berrios,  
Alfonso Gutierrez  
Staff: Carmen Vega, Lorena Lozano

**Saturday, June 18**

18th Annual Early Childhood Education  
Entrepreneurship Expo  
At the UIC Forum

**Tuesday, June 21**

44<sup>th</sup> Annual Gala  
Hilton Chicago Grand Ballroom

**Wednesday, June 22**

2016 Mexico Business Forum  
Miller Canfield Paddock and Stone  
Talent: Anabel Monge

**Sunday, June 26**

Chicago Pride Parade  
At Broadway and Montrose in Chicago's  
Uptown neighborhood  
Talent: Iris Berrios, Zully Ramirez, Alfonso  
Gutierrez, Jorge de Santiago, Anabel Monge,  
Maria Elena Ponticiello

**Monday, June 27**

DePaul University  
El Pasos al Futuro students getting tour of the  
station  
NBC Tower  
Talent: Maricela Vazquez

**Wednesday, June 29**

Poder Learning Center  
Conversation, Cocktails and Fireworks  
Comcast Sponsor  
Staff: Juan Orta, Chris McDonnell, Ana  
Godoy, Diana Maldonado, Marcela Santana

**Thursday, June 30**

Hispanic Professional Network  
Summer Networking Soiree Estate  
Talent: Alfonso Gutierrez

**Sunday, July 5**

Sagrado Corazon Festival  
RiverEdge Park  
Talent: Alfonso Gutierrez, Litzie (network)  
Staff: Juan Orta

**Wednesday, July 15**

NBC 5 Community Action Board Meeting  
NBC Tower



Talent: Alfonso Gutierrez, Alba Mendiola  
Staff: Juan Orta, Chris McDonnell, Carmen Vega, Diana Maldonado, Ana Godoy, John Alfonso

**Thursday July 30-Sunday August 2**

Fiesta del Sol  
Pilsen Neighborhood  
Talent: Alfonso Gutierrez, Anabel Monge, Maricela Vazquez, Maria Elena Ponticiello, Cesar Rodriguez  
Staff: Juan Orta

**Saturday, August 1<sup>st</sup>- Sunday August 2<sup>nd</sup>**

Alianza de Futbol  
Soccer Tournament  
Talent: Rodrigo Arana  
Staff: Juan Orta, Lorena Lozano

**JOB VACANCY  
RECRUITMENT SOURCE DATA SUMMARY FORM**

[illegible]

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Reporter

Date Job Filled: 8/11/2015

Recruitment Source  
That Referred  
Ultimate Hire: Talent Agent

Total Number of  
Interviewees: 8

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
NBCUNICAREERS.COM	N/A	N/A	N/A	No
Employee Referral	N/A	Byron Miranda	N/A	No
Talent Agent	N/A	N/A	N/A	No
Internal staff employees	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Content Producer, Digital – nbcchicago.com

Date Job Filled: 8/31/2015

Recruitment Source  
That Referred  
Ultimate Hire: Internal Transfer/Promotion

Total Number of  
Interviewees: 3

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Business Referral	N/A	N/A	N/A	No
Current YOH temp employee	N/A	N/A	N/A	No
Employee Referral	N/A	Josh Kleinbaum Lora LeSage	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Editorial Director, Digital – nbcchicago.com

Date Job Filled: 11/16/2015

Recruitment Source  
That Referred  
Ultimate Hire: Internal Promotion

Total Number of  
Interviewees: 11

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Business Referral	N/A	N/A	N/A	No
Employee Referral	N/A	Lora LeSage	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	No
Internal staff employees	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Content Producer, Digital-nbcchicago.com

Date Job Filled: 11/16/2015

Recruitment Source  
That Referred  
Ultimate Hire: Current YOH temp employee

Total Number of  
Interviewees: 1

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Current YOH temp employee	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Manager, Technical Operations, News

Date Job Filled: 11/16/2015

Recruitment Source  
That Referred  
Ultimate Hire: nbcunicareers.com

Total Number of  
Interviewees: 12

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
NBCUnicareers.com	N/A	N/A	N/A	No
Business Referral	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Content Producer

Date Job Filled: 11/30/2015

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 6

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Current YOH temp employee	N/A	N/A	N/A	No
Employee Referral	N/A	Neil Woulfe	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	No
NLGJA (The Assoiciation of LGBT Journalist)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Fulfillment Specialist

Date Job Filled: 12/14/2015

Recruitment Source  
That Referred  
Ultimate Hire: Internal transfer

Total Number of  
Interviewees: 2

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internal candidate	N/A	N/A	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive

Date Job Filled: 1/4/2016

Recruitment Source  
That Referred  
Ultimate Hire: Employee Referral

Total Number of  
Interviewees: 7

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Business Referral	N/A	N/A	N/A	No
Employee Referral	N/A	Mary Kahn Tony Garcia Brandin Stewart	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Assignment Editor

Date Job Filled: 3/7/2016

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 5

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
NBCUNICAREERS.COM	N/A	N/A	N/A	No
Business Referral	N/A	N/A	N/A	No
Current YOH temp employee	N/A	N/A	N/A	No
Internal staff employees	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Content Producer

Date Job Filled: 4/4/2016

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 7

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
NBCUnicareers.com	N/A	N/A	N/A	No
Current YOH temp employee pool	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Specials Photographer

Date Job Filled: 5/2/2016

Recruitment Source  
That Referred  
Ultimate Hire: Internal Promotion

Total Number of  
Interviewees: 13

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Current daily hires candidate pool	N/A	N/A	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	No
Internal staff employees	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Content Producer

Date Job Filled: 5/31/2016

Recruitment Source  
That Referred  
Ultimate Hire: Current YOH temp employee

Total Number of  
Interviewees: 4

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Current YOH temp employee	N/A	N/A	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: DayPart Manager, WMAQ-TV

Date Job Filled: 6/13/2016

Recruitment Source  
That Referred  
Ultimate Hire: Internal transfer

Total Number of  
Interviewees: 3

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
NBCUNICAREERS.COM	N/A	N/A	N/A	No
Internal Employee	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive

Date Job Filled: 6/13/2016

Recruitment Source  
That Referred  
Ultimate Hire: Former NBC employee-NBCUnicareers.com

Total Number of  
Interviewees: 1

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Former NBC employee- NBCUnicareers.com	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Field Photographer

Date Job Filled: 6/25/2016

Recruitment Source  
That Referred  
Ultimate Hire: current Daily Hire employee in the job

Total Number of  
Interviewees: 4

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Current daily hires candidate pool	N/A	N/A	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Anchor, WMAQ-TV

Date Job Filled: 7/11/2016

Recruitment Source  
That Referred  
Ultimate Hire: Internal Promotion

Total Number of  
Interviewees: 5

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Internal Employee	N/A	N/A	N/A	No
Talent Agent	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Content Producer, Digital-NBCchicago.com

Date Job Filled: 7/25/2016

Recruitment Source  
That Referred  
Ultimate Hire: nbcunicareers.com

Total Number of  
Interviewees: 10

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
Nbcunicareers.com	N/A	N/A	N/A	No
Internal candidate	N/A	N/A	N/A	No
Employee Referral	N/A	Phil Rogers	N/A	No
Current YOH temp employee	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)